2016 ANNUAL REPORT

THE CRC MISSION

The Cincinnati Recreation Commission is dedicated to providing recreational and cultural activities for all people in our neighborhoods and the whole community. We believe that by enhancing people's personal health and wellness, we strengthen and enrich the lives of our citizens and build a spirit of community in our city.



805 Central Avenue, Suite 800 • Cincinnati, OH 45202 • 513.352.4000



GREETINGS



Sincerely,

DANIEL E. BETTS

Cincinnati Recreation Commission
Director

Dear members of City Council, Cincinnati Recreation Commission, and supporters:

On behalf of the Cincinnati Recreation Commission we are pleased to present you with our 2016 Annual Report.

This annual report reflects our commitment to our stakeholders and captures our innovative programs and services that impact our youth, adults and seniors. It also highlights the amazing men and women who work tirelessly behind the scenes to make Cincinnati a great place to live, work and play.

CRC has served as a positive force in this community, taking on the challenges that shape the future of Greater Cincinnati. By teaching healthy habits and giving people the chance to strengthen our community through building self-esteem, promoting independent thinking and self-discipline, CRC enhances communities across the Queen City.

As your Director, I invite you to review this recap of 2016 and to get involved by exploring what CRC has to offer in 2017.

CINCINNATI RECREATION COMMISSION'S PROMISE

The City of Cincinnati and CRC are dedicated to providing equal employment without regard to race, gender, age, color, religion, disability status, marital status, sexual orientation or transgendered status, or ethnic, national, or Appalachian origin or on the basis of any other category protected under federal, state and local laws. The City of Cincinnati and CRC are committed to supporting the Americans with Disabilities Act. Please call if you require any special accommodations.

ACKNOWLEDGEMENTS

CITY OF CINCINNATI

John Cranley, Mayor
David Mann, Vice Mayor
Yvette Simpson, President Pro Tem
Kevin Flynn
Amy Murray
Chris Seelbach
P.G. Sittenfeld
Christopher Smitherman
Charlie Winburn
Wendell Young
Harry Black, City Manager

CINCINNATI RECREATION COMMISSION

Pat O'Callaghan, President
Daniel E. Betts, Director
Melanie Bates
Dawn Denno
Michael Patton
Stephen J. Pacella, Superintendent
Stephen Gerth, Interim Superintendent

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FINANCIALS

2016 FISCAL YEAR CAPITAL BUDGET

Aquatics Facilities Renovation	1,678,000
Recreation Facilities Renovation	312,000
Outdoor Facilities Renovation	205,000
Athletics Facilities Renovation	287,500
Compliance with ADA	100,000
Oakley Aquatic Facility Additional	422,900
Total Capital Budget	\$3,005,400

2016 OPERATING BUDGET*

General Funds	16,292,480
Restricted Funds	4,454,560
Enterprise Funds*	6,311,800
Federal Funds/Grants	466,530
Total Operating Budget	\$27,525,370

	Revenue	Expenditures**
West Region	685,484	3,505,704
East Region	1,355,500	3,185,256
Central Region	990,600	3,398,182
Maintenance	422	4,418,536
Golf	8,251,770	5,622,522
Athletics/TR/Seniors/Aquatics	846,252	4,048,734
Administration	125,139	1,647,957
Total	\$12,255,167	\$25,826,892

CRC's fiscal year is from July 1 to June 30 of the following year.

^{*}Includes \$335,650 in Municipal Golf Fund Debt Service.

^{**}Includes year-end encumbrances.

DONATIONS/CONTRIBUTIONS

2016 FOUNDATION DONORS

Brandstetter Carroll, Inc. Century Equipment Character and Courage Foundation Charles H. Dater Foundation. Inc. **Chemed Corporation Foundation** Cincinnati Children's Hospital Cincinnati Zoo and Botanical Garden CINCO Credit Union Community Shares Crossroads Church Debra-Kuempel Elder High School Frisch's Interact For Health Kroger LaRosa's Family Pizzeria Marvin Lewis Community Fund National Recreation & Park Association NFL Foundation Playworld Midstates Price Hill Will Scripps Howard Foundation The Cincinnati Reds Community Fund The Greater Cincinnati Foundation **USA Swimming** Western & Southern Financial Fund Western & Southern Open Westwood Historical Society

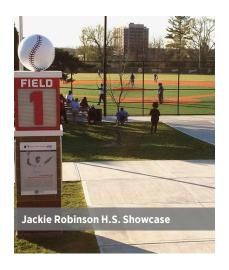
2016 CINCINNATI RECREATION FOUNDATION (CRF)	Annual Donations
Aquatics	63,450
Athletics	5,000
Recreation Centers	28,100
Special Projects	215,873
Therapeutics	28,392
Unrestricted Funds	1,670
Total	\$342,486

Donations based on the 2016 calendar year.

THANK YOU

To the people of Cincinnati for their support and to our donors and sponsors for their generosity! Without corporate and individual donors, CRC would not be able to provide all of its programs or operate its facilities. These donations enable CRC to continue to improve recreational opportunities for Cincinnati.

ATHLETICS







JACKIE ROBINSON HIGH SCHOOL SHOWCASE

Ball fans enjoyed lots of baseball and softball at the Jackie Robinson High School Showcase held at the Reds Urban Youth Academy at CRC's Roselawn Youth Sports Complex in April. Various teams played throughout the two-day showcase as 16 high schools were represented by 12 baseball and 11 softball teams. The event was sponsored by CRC and the Reds Community Fund.

CRC DAYS AT GREAT AMERICAN BALL PARK

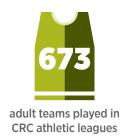
There's nothing like the atmosphere of live baseball - peanuts, popcorn and a ball game. With the continued partnership between CRC and the Cincinnati Reds, our members were able to experience it all. CRC hosted CRC days that offered discount tickets to three games.

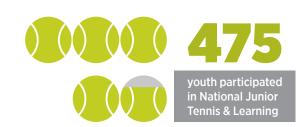
Some lucky Reds fans took advantage of CRC Days while they watched Daniel Betts, CRC Director throw out the first pitch at one of the games. Pat O'Callaghan, President of the Recreation Commission, was also honored at a game.

CRC'S ARCHERY PROGRAM SCORES BULLSEYE

The Dunham Recreation Center in East Price Hill is home to a program that has been quietly becoming more and more popular, as participants of all ages discovered archery as a fun and challenging sport.

The archery program is open to anyone, and on any given day, you'll find archers and families of any age in addition to home schoolers or other school groups, veterans groups and a class for those with special needs.









CRC GOLF OUTING RAISES MONEY FOR THE COMMUNITY

The 2016 golf outing was held Friday, June 10 at CRC's Glenview Golf Course. It was a four-man scramble and included lunch and dinner. A few rain drops at the start (leading to clear skies) didn't stop the 120 golfers from enjoying the day.

The outing's goal was met – to raise funds to support the design phase of the Wayne Lurix Memorial Nature Playscape in Evanston.

The outing is dedicated to Wayne Lurix, a longtime CRC employee and volunteer coordinator-extraordinaire.

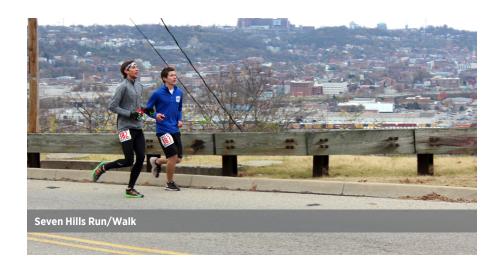
CRC RUNNERS CONQUER CINCINNATI'S SEVEN HILLS

The Seven Hills Run/Walk is a 13.2-mile annual event held on Sunday, December 4, 2016. The event had more than 100 participants that traveled through Mt. Adams, Mt. Auburn, Clifton, Fairview, North and South Fairmount and Price Hill.

CRC HOSTS 2016 PADDLEFEST

CRC hosted Paddlefest 2016 at our two boat ramps with more than 2,000 paddlers in 1,400 canoes and kayaks. The paddlers started their journey at CRC's Schmidt Boat Ramp and finished at our Gilday/Riverside Boat Ramp. The "CRC Finish Line Festival" included live music, food trucks, exhibitors and craft beer. It was a great opportunity for paddlers to relive their Ohio River experience.





AQUATICS





CRC OFFERS FREE SWIM LESSONS THANKS TO CROSSROADS DONATION

One of CRC's premier offerings is the "I CAN SWIM!" program which offers swim lessons to kids and adults alike.

Thanks to a generous donation from Crossroads Church, those swim lessons were free for the summer of 2016. More than 2,100 participants became swimmers and learned a skill that will last a lifetime.

HEALTHY COMPETITION FOR CRC AQUATICS

CRC Aquatics held three summer events which allowed participants to show off their skills; CRC's Guard Start Competition, the Citywide Swim Team Finals and the "I CAN SWIM!" Derby.

Guard Start Competition

Approximately 100 junior guards ages 11-14 competed and showed off their CPR and rescue skills at the Junior Lifeguard Guard Start Competition on Saturday, July 23, 2016.

The Youth to Work Junior Lifeguards also attended and were recognized for their participation and success. This was a great opportunity for teens ages 14-15.

Citywide Swim Team Finals

On Saturday, July 30, 2016, 20 neighborhood swim teams, comprised of approximately 335 swimmers, competed in CRC Citywide Finals Championships.

"I CAN SWIM!" Derby

On August 3, 2016, more than 300 CRC daycamp children participated in the annual "I CAN SWIM!" Derby. The Derby was a combination of swimming skills and fun – all in conjunction with the "I CAN SWIM!" program.

Congratulations CRC Swimmers!









CRC'S POOL STAFF ROCKS!

Cincinnati Recreation Commission recruits hundreds of pool staff each year to work at CRC pools throughout the city. Recruitment is year round, but the upcoming summer season begins with a "paperwork day" in December that is dedicated to returning CRC lifeguards and pool staff.

New CRC Aquatic employees for the pool season are always welcome. If potential lifeguards need certification, CRC offers American Red Cross training free for employees who work for CRC all summer.

Thanks to CRC's Aquatic staff, CRC pools are safe, quality places for summer play!







SENIORS





SENIORS ENJOY CITYWIDE BINGO

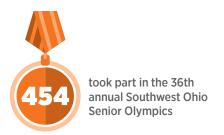
Throughout the year, various centers host a citywide Bingo event for seniors from different communities. Bond Hill, Bush, Corryville, Evanston and Price Hill Centers hosted these events complete with lunch, prizes, fun and socialization for an average of 120 seniors every other month.

49TH ANNUAL SENIOR CITIZEN HALL OF FAME

Eighteen seniors from across the city were inducted into the Senior Citizen Hall of Fame in November. They join the 1,800 who have been honored throughout the years. The induction ceremony took place at Downtown Cincinnati's Hyatt Regency. Awards were presented to each 2016 honoree by Councilman PG Sittenfeld.

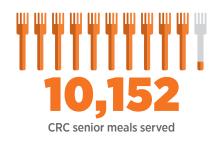
Nominees are selected by their peers on the basis of providing significant contributions to the social and cultural life of Cincinnati. This year's Senior Citizen Hall of Fame was sponsored by Gateway Health.







attendees at the 49th annual Senior Citizens Hall of Fame



CRC SENIOR OLYMPIAN INDUCTED INTO OHIO SENIOR OLYMPICS HALL OF FAME

CRC celebrates senior
Olympians in the spring of each year with the Southwest Ohio Senior Olympics. A variety of sporting events such as; track and field, cycling, tennis and bowling highlight the talents of CRC seniors. This year, Ron Houck was inducted into the Ohio Senior Olympics Hall of Fame. His track and field talents in shot put, discus, high jump and long jump help him bring home an average of 10 new medals each year.

Ron also represented CRC at the Cincinnati Reds Senior Day in September. At the beginning of the game, he was announced to the crowd and shown on the jumbotron.

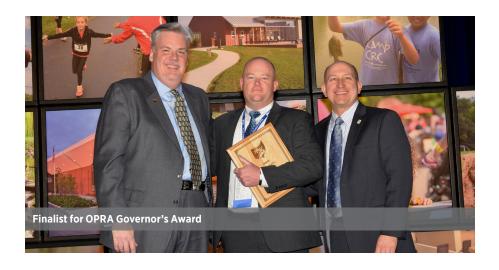






THERAPEUTIC RECREATION





SMILES A-PLENTY AT BASEBALL FANTASY CAMP FOR KIDS

The Baseball Fantasy Camp for Kids is a huge part of the Miracle League season for CRC athletes with disabilities. On June 9, 2016, there were smiles all around when 60 Miracle League athletes age 5-30 had the opportunity to play ball with Cincinnati Reds players. Reds players gave hands-on instruction to the group, and helped work on their baseball fundamentals. Thanks to the Reds and Baseball Fantasy Camp for Kids, who made their day! The camp was held at the Dick Weiland Miracle Field at Dunham Recreation Center.

CRC WAS A FINALIST FOR OPRA GOVERNOR'S AWARD

Cincinnati Recreation Commission's Adapted Aquatics program was proud to be a finalist for the Ohio Parks and Recreation Association's (OPRA) Governor's Award. CRC Adapted Aquatics was in the running for a Governor's Award after receiving an OPRA first place Award of Excellence. Congratulations to all!

PARALYMPIC SPORTS DAY AT LEBLOND

Future and current athletes with visual impairments gathered at the LeBlond Recreation Center, on April 16, 2016, to celebrate Paralympic Sports Day. The Cincinnati Association for the Blind and Visually Impaired. CRC staff, and volunteers facilitated a sports sampler including goalball, beep kickball, and beep baseball. At the event. individuals learned more about the Paralympic movement and opportunities that are available at CRC. Kara Ayers, a Paralympic athlete in the 2004 games in Athens. Greece shared her experiences as our guest speaker.











points scored by our Cincinnati Royals wheelchair basketball team

CRC'S THERAPEUTIC RECREATION SHARES WHAT WORKS

CRC's Therapeutic Recreation Division (TR) shared best practices as they presented on "Inclusion and the School System" at the annual conference of the American Therapeutic Recreation Association in September. The session focused on effective implementation of TR programming within the Cincinnati Public School system. Participants at the session learned planning and problem solving skills and how to use resources to develop successful collaborations within their own school systems.

CRC also hosted staff and leadership from the Louisville Parks and Recreation department last summer. Our neighbors to the south spent the day learning about CRC's divisions, such as Seniors, Athletics and TR. The site visit included tours of the LeBlond, Dunham, and Clifton Recreation Centers. CRC staff shared best practices with Louisville Parks and Recreation, as they look to us as setting the standard in recreation.





PLANNING & ENGINEERING







CRC UPGRADED NORTHSIDE PLAYGROUND

CRC partnered with Kaboom!, Dr. Pepper Snapple Group and Northside Community Council to upgrade Chase and Fergus Playground. A complete rebuild of the playground took place in September. More than 200 volunteers installed new play structures, mulched and planted to completely makeover the area.

HOMETOWN HUDDLE

On October 18, 2016, CRC's Ryan Memorial Recreation Complex received upgrades from the Marvin Lewis Community Fund, the charitable arm of the Cincinnati Bengals, at the Hometown Huddle.

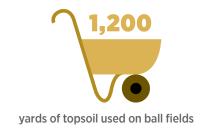
Volunteers worked alongside Cincinnati Bengals players to build a playground, challenge course and a community garden. The annual event is an NFL/United Way initiative that happens in all NFL markets on the same day, geared toward community volunteerism.





renderings and site plans developed for projects

1,300 gallons of paint used on CRC facilities

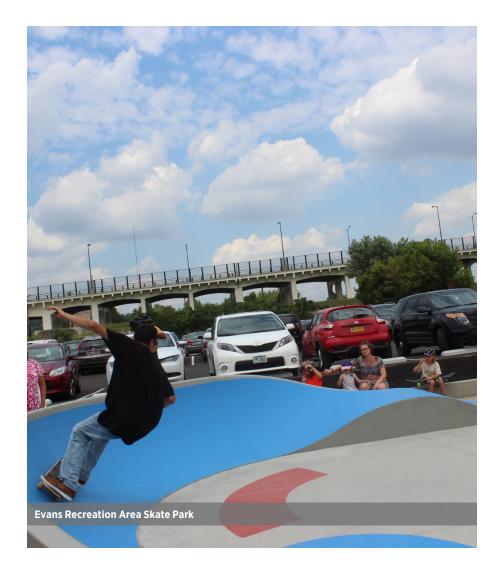


CRC'S PARTNERSHIPS PROVIDE SOME TLC

In 2016, Cincinnati Recreation Commission worked with many partners to beautify spaces in Lower Price Hill and East Price Hill.

In Lower Price Hill, there was a total makeover of Evans Recreation Area which included a new skate park, upgrading the fields, signage and playground. Thanks for this makeover goes to the Neighborhood Enhancement Project, Procter & Gamble, the Reds and the Cincinnati Zoo.

The East Price Hill community benefitted as Olden Park received some TLC with a playground makeover complete with outdoor fitness equipment and a walking path. During work at Olden, CRC partnered with the Neighborhood Enhancement Project, Molina Health Care and Price Hill Will.



HEALTH & WELLNESS





KICK UP FITNESS!

Kick Up Fitness! exposed kids to soccer during two days in July. Kick Up Fitness!, a partnership between CRC, Procter & Gamble and FC Cincinnati, brought children ages 6-12 to Otto Armleder Park for soccer fun with various stations and scrimmages. Stations featured FC Cincinnati players emphasizing offensive and defensive skills, healthy eating, fitness and exercise. The days concluded with guest speakers highlighting the importance of a healthy lifestyle.

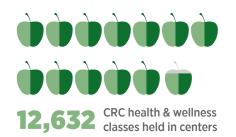
GIRLS ON THE RUN

Girls on the Run is a nationwide non-profit program for girls in grades 3–8 whose mission is to inspire girls to be joyful, healthy and confident using a fun, experience-based curriculum which creatively integrates running. Girls meet for a 10-week season offered at many CRC locations in the spring and fall. Participants receive healthy snacks, program shirts and even running shoes. The program concludes with running of the official Girls on the Run 5K.

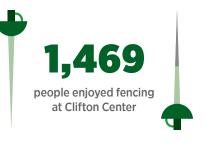
CRC EXPLORES HEALTHY OPTIONS FOR SENIORS

In a partnership with the Alzheimer's Association, CRC's Evanston Center presented "Safety and Healthy Care Options for Seniors" in September. The day featured panel discussions – one led by Fire Chief Richard Braun focusing on safety and a panel on care options. The program ended with a keynote address delivered by CRC Director Daniel Betts.









HUDDLE UP FOR NEW ALZHEIMER'S TREATMENTS

CRC's Oakley Recreation Center hosted Solomon Wilcots and other Bengals alumni to "Huddle Up for New Alzheimer's Treatments" in April. Attendees learned about Alzheimer's disease and a new clinical research opportunity.

During the event, there were remarks and Q&A by James Maynard, MD – Neurologist; Solomon Wilcots – CBS Sports, 1988 Bengals; and Jill Gorley – Alzheimer's Association, Greater Cincinnati.

CALLING ALL CYCLE ENTHUSIASTS!

Indoor cycling is offered at select CRC centers. Indoor cycling is an intense workout that simulates situations similar to riding a bike outdoors. Movements include hill climbs, sprints and interval training. Classes incorporate music and motivation to lead students through a ride that best suits their fitness level and goals.

SAYLER PARK ANNUAL VILLAGE 5K RUN/WALK

On a Saturday in July, 158 runners and walkers ages 5–69 traveled the beautiful tree-lined streets of Sayler Park for the 21st Annual Sayler Park 5K Run/Walk. All proceeds benefitted CRC's Sayler Park Recreation Center.



YOUTH & TEENS









CRC PARTNERS WITH ENTERTAINING HEARTS

Entertaining Hearts is a music organization dedicated to sparking youth's interest in playing musical instruments. In August, CRC partnered with Entertaining Hearts to hold an instrument showcase at Sam Ash Music Center in Montgomery. More than 70 kids enjoyed hands-on experiences with a variety of instruments.

CRC PARTNERS WITH GE AVIATION

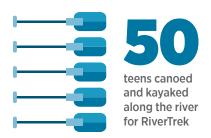
Cincinnati Recreation Commission partnered with GE Aviation African American Forum, Pleasant Hill Academy, Lincoln Heights Elementary and Big Brothers Big Sisters to present a day for students to be inspired for the future. On Saturday, September 17, 2016, students in grades 4-6 and their families gathered at the GE Aviation Learning Centre for an interactive day filled with flight simulators, Legos and music.

HIRSCH CENTER SHINES WITH TALENT SHOW

In April, a group of seven young dancers from Hirsch Recreation Center won the "Best of Da Best Talent Show." The show, held at Hirsch Recreation Center, included talent groups from all over Cincinnati and Kentucky and was hosted by Cincinnati rapper Lantana.

CRC TEENS GIVE BACK TO THE COMMUNITY

In December, a group of CRC teens gave back to the community with their "Kick Back 2 Give Back" event. Teens enjoyed music, dancing and snacks and donated new or gently used toys for someone in need. Many schools were represented as the teens showed off their favorite school spirit gear!









RIVERTREK SHINES FOR ITS 20TH ANNIVERSARY

RiverTrek, a CRC signature event, is a 75-mile, five-day outdoor journey along the Little Miami and Ohio Rivers. CRC offers this canoeing, kayaking and camping adventure to a group of 40-50 teens each year.

RiverTrek celebrated 20 years of paddling with a group of former RiverTrekkers who participated in this year's journey. The alumni shared their insights on RiverTrek and its impact on their lives as this year's 50 teens learned outdoor survival and life skills they will never forget.

IN OTHER RIVERTREK NEWS...

CRC's RiverTrek Published in National Magazine!

CRC was published in the July/August issue of *Camp Business* magazine. In the article, CRC described its RiverTrek program and offered tips for other recreation specialists.

CRC PARTNERED WITH OHIO STATE

Because of CRC's partnership with the Ohio State University Extension program, groups of CRC kids had the opportunity to learn about agricultural sciences and Science, Technology, Engineering & Math (STEM) activities. Half-day sessions provided the knowledge and learning to meet the goal – to increase the number of students examining agricultural related career paths.

TEEN SOCIALS

CRC holds teen socials during the school year which provide positive outlets and constructive places to spend time. During the fall semester, teens enjoyed a dance party and roller skating. Monthly teen socials are planned through May 2017.



EAST & WEST REGIONS





BLACK HISTORY MONTH AT McKIE CENTER

CRC's McKie Recreation Center celebrated Black History Month with a luncheon in February 2016.

The Master of Ceremonies was former CRC Youth Commissioner Ihsan Walker who introduced a Yoga demonstration by Shelia Barnes, Wali Dance, Line Dancing, spoken word artists and a vendor market.

WESTWOOD MOVES!

In April, Westwood Town Hall Recreation Center held Westwood Moves! The event featured a 30-minute group stationary bike class and a 5K run/walk.

Fitness buffs enjoyed the group cycling class and the FUN run. No times were kept on the run/walk course which traveled through Westwood.

PRICE HILL SENIORS SHOW THEIR HALLOWEEN SPIRIT

You're never too old to dress in costume. That's what the Price Hill seniors say as they showed their spirit at the 2016 All-City Halloween Luncheon. More than 90 ghosts and goblins enjoyed a free catered lunch, costume contest, silent auction and musical entertainment.

MT. WASHINGTON RECREATION CENTER OPEN HOUSE

Staff and friends of the Mt. Washington Recreation Center came together for an open house celebrating the center's 10th anniversary in January. Attendees enjoyed fitness class demonstrations, facility tours, games and children's activities throughout the center.



after-school snacks served







CRC OPENS OAKLEY AQUATIC CENTER

After almost one year of construction, the Oakley Aquatic Center was formally opened on a sunny day in June, just in time for the start of summer. Neighborhood kids, adults and CRC lifeguards celebrated the opening of the center, complete with new pool, sprayground, slide and play area.

CRC KIDS ENJOYED BREAKFAST WITH SANTA AT BUSH

Many think the holidays aren't complete without Santa, and 80+ kids and their adults dined with him this past December at Bush Recreation Center. Santa posed for pictures and handed out toys to celebrate the holiday season.





FUTURES COMMITTEE



FUTURES COMMITTEE: CRC LOOKS TOWARD THE FUTURE

Cincinnati Recreation Commission has established the Futures Committee to look toward the future of recreation and make it the best it can be. Seven sub committees made up of five or more CRC employees work during monthly meetings to ensure the success of CRC.

Diversity / Inclusion

Gathering a multi-faceted, layered approach to trends effecting internal and external delivery of recreation services.

Employee Engagement

Celebrating CRC employees with employee morale builders such as after-hours events.

Facility / Maintenance

Addressing needs of service areas, indoor and outdoor structures and spaces.

Marketing / Communications / Branding

Helping to put CRC's best foot forward.

Special Event / Programming

Developing and implementing ideas that showcase the best of CRC.

Training & Development

Establishing certification(s), licensure and professional instruction to propel CRC employees in their career.

Work Rules & Policies

Working through guidelines to ensure our path for the future.

PROGRAMMING & SUPPORT

Recreation Centers CRC recreation centers are focal points for health and wellness, community involvement and social interaction. CRC's facilities are located throughout Cincinnati and are a vital component of Cincinnati neighborhoods by helping to maintain a high standard for quality of life.

Aquatics & Pools CRC's award-winning Aquatics Division operates a combination of outdoor and indoor, deep-water and shallow-water pools and spraygrounds to provide fun, safe and quality aquatic programs. In addition to providing water fun and open swimming, CRC pools and aquatic facilities double as water classrooms with swim lessons, and provide hundreds of summer employment opportunities.

Athletics The Athletics Division provides Cincinnati residents with fun, safe and quality programs in community-based environments. CRC's hundreds of ballfields, sand volleyball, tennis and basketball courts offer hours of enjoyment.

Golf CRC's six golf courses offer great golf at truly affordable prices. The courses are conveniently located and feature exceptional service in a friendly atmosphere. The courses offer a comprehensive adaptive golf program which caters to those with physical and cognitive disabilities.

Seniors CRC senior programs offer something to fit every lifestyle for those 50 and older. CRC recreation centers offer activities for mature adults such as Pickleball, aerobics, crafts and dance. Annual events such as the Southwest Ohio Senior Olympics and the Senior Citizen Hall of Fame celebrate seniors across Cincinnati.

Therapeutics Created in 1968, the CRC Therapeutic Recreation Division is nationally and internationally recognized as a leader in programs for individuals with mental, physical, learning and emotional disabilities. Adapted and inclusive activities include miracle league baseball, aquatics, fitness, social gatherings, bowling leagues, instructional and team sports, and wheelchair sports. All individuals are invited to participate in any CRC program.

Financial Management The Financial Management Division provides comprehensive financial oversight to support CRC's goals and objectives. The division prepares and monitors the all-funds operating budget. It provides all business and accounting services while assisting all programs in achieving their performance target.

Human Resources The Human Resources (HR) Division provides the support necessary to ensure delivery of Cincinnati Recreation Commission's services. HR provides employee training and works with personnel across all levels.

Maintenance & Trades The Maintenance and Trades Divisions maintain CRC's facilities and keep CRC operational on a daily basis by ensuring the safety and care of all CRC facilities. Maintenance performs indoor and outdoor grounds duties such as grass cutting, trash pickup, playground equipment repair, field upkeep. The Trades Division provides expertise in areas such as electrical, HVAC, roofing, carpentry, plumbing and painting.

Marketing, Design & Communication & IT The Marketing, Design & Communication (MDC) and Information Technology (IT) Divisions work together to provide CRC communications support. The MDC team promotes accurate delivery of CRC's brand image and message by developing printed pieces, design standards, online content and overall strategy. The IT team provides technical computer support and helps maintain CRC's website.

Planning & Development The Planning & Development Division guides and administers CRC capital improvements and projects that range from replacement of capital equipment to acquisition and development of new recreation facilities and opportunities. This division administers all activities related to CRC's Capital budget.

Youth & Teen Services The Youth & Teen Services Division provides outlets for youth employment such as the Youth to Work Summer Program, the Junior Counselor program and the Youth & Teen Council. Division staff members serve as CRC liaisons to youth-servicing agencies and as mentors to CRC youth. Teen socials are offered on a monthly basis.

BE PART OF CRC





The City of Cincinnati and CRC are dedicated to providing equal employment without regard to race, gender, age, color, religion, disability status, marital status, sexual orientation, or transgendered status, or ethnic, national or Appalachian origin, or on the basis of any other category protected under federal, state and local laws. The City of Cincinnati and CRC are committed to supporting the Americans with Disabilities Act. Please call if you require any special accommodations.

MEMBERSHIP PRICES

You can buy a membership at a CRC Recreation Center, good for ANY center, regardless of where purchased.

Adults (25-49): \$25/year Young Adults (18-24): \$10/year Juniors (17 & younger): \$2/year Seniors (50+): \$10/year

VOLUNTEER OPPORTUNITIES

The Cincinnati Recreation Commission is proud of its history with volunteers. More than 35,000 volunteer hours are logged each year to help the organization improve its programs and facilities.

CRC operates many recreation centers throughout Cincinnati.
Each center utilizes individual and small group volunteers in a variety of different ways.

Please contact your neighborhood recreation center to ask about volunteer opportunities.

JOB OPPORTUNITIES

Whether you are interested in working with kids, or making sure our recreation areas are clean and neat, look for city jobs on governmentjobs.com/careers/cincinnati.

HOW TO BE INCLUDED

At Cincinnati Recreation
Commission, we are thrilled to
accept your contributions and
donations. Contributions to the
Cincinnati Recreation Foundation
may be made in several forms
such as cash, checks, bequests,
stocks and bonds, chattels,
equipment, services or real estate.
The Foundation is a nonprofit
organization according to the laws
of the state of Ohio.

CONTACT US

InfoLine: 513.352.4000

Email: info.crc@cincinnati-oh.gov

Website: cincyrec.org

